



Roots Circle Community Guidelines

Engage respectfully:

Engage in conversations with respect, courtesy, and openness to differing perspectives, fostering an environment where all voices are heard and valued.

Respect the Elders:

Indigenous Elders hold invaluable knowledge, wisdom, and life experience, and we are honoured to be able to include Elders in the Roots Circle. Treat participating Elders with the utmost respect and show gratitude for their time and teachings.

Refrain from using cellphones and other devices:

Enable yourself to meaningfully engage with discussions and presentations by keeping cellphone use to a minimum.

Give constructive feedback:

Provide feedback in a constructive and considerate manner, focusing on ideas and contributions rather than individuals, and offering suggestions for improvement or clarification where needed.

Commit to collective learning:

Contribute actively to discussions and activities within the Roots Circle, sharing insights, experiences, and resources to enrich collective learning and collaboration.

Acknowledge diverse perspectives:

Seek to understand and empathize with the perspectives and experiences of fellow members, recognizing and acknowledging the diversity of backgrounds and perspectives present within the community.

Use inclusive language:

Use language that is inclusive, respectful, and culturally sensitive, avoiding stereotypes, assumptions, or language that may marginalize or exclude others.

Practice empathy within conflict:

Approach conflicts or disagreements with patience, empathy, and a commitment to finding mutually acceptable solutions through respectful dialogue and mediation.

Respect privacy:

Respect the confidentiality and privacy of sensitive information shared within the Roots Circle, refraining from sharing or disclosing personal or confidential information without explicit consent.

Create a safe environment:

Create a supportive and welcoming environment where members feel safe to express themselves, share ideas, and ask questions without fear of judgment or reprisal.

Keep an open mind:

Embrace a spirit of curiosity and continual learning, remaining open to new ideas, perspectives, and experiences that may challenge or expand your own understanding and beliefs.

